



## DAVID SEGROTT - DIRECTOR

David has worked in the Injury Prevention and Management field since the mid 1970's and has extensive hands-on experience in OH&S, Workers Compensation, Risk and Rehabilitation Management.

David has held a number of senior positions within both Federal and ACT Government Injury Management areas and has been extensively involved in reviews of ACT public and private sector workers compensation.

David has direct experience in managing one of the leading workers compensation insurance providers and working extensively in the private sector over the last 9 years has developed a sound understanding of both OH&S and Workers Compensation in the private sectors.

## INDUSTRY REPRESENTATION

Over the last 9 years, David has held a number of industry roles, including Insurance Industry representative on the ACT OH&S Council and the Workers Compensation Monitoring Committee.

David now sits as an employer representative on the Ministerial Advisory Committees on Workers Compensation and the Occupational Health and Safety Council and has been recently involved in two OH&S review sub-committees.

David holds degrees of Master of Business Administration and Bachelor of Arts (Admin) from University of Canberra as well as an Industrial Safety Certificate from Sydney University of Technology.

David is past president of the ACT Insurance Institute, President of the Safety Institute, a member of the Australian Institute of Company Directors and an Associate Member of the Australian Institute of Risk Management.



**AUSTRALIAN HEALTH AND  
SAFETY SERVICES**

*Specialising in OH&S,  
Workers Compensation,  
Risk and Rehabilitation  
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**CLAIMS ANALYSIS**  
**CLAIMS INVESTIGATION**  
**OH&S REVIEWS AND MANAGEMENT SYSTEMS**  
**RETURN TO WORK MANAGEMENT**  
**RISK IDENTIFICATION AND ASSESSMENT**  
**RISK MANAGEMENT PLANS**  
**WORKERS COMPENSATION ADVICE**



## OCCUPATIONAL HEALTH AND SAFETY

Prevention has always been the most important aspect of managing workplace safety, yet injuries sometimes occur despite our best efforts. Often accidents and injuries occur because of a lack of attention to detail within the workplace, particularly as modern workplaces are always changing.

Increasingly, organisations are turning to the establishment of Occupational Health and Safety Management Systems (OHSMS) such as SafetyMap and Australian Standard AS: 4804 to provide a framework within which to operate. Both of these can be independently audited to provide clear and objective evidence of good management of your workplace safety issues through a systematic approach.

Australian Health and Safety Services can help you develop and implement a systematic way of approaching workplace safety to ensure that all your legal obligations are met and that your workers work in a safe and healthy workplace. Working with you and your staff we can develop simple and safe work practices for all.

Services include:

- OH&S Reviews
- OH&S Management Systems
- OH&S Audits
- Development of Policy and Procedural Documents

## WORKERS COMPENSATION

Workers' Compensation premiums are one of the major expenses of running any business. In recent years there have been significant increases in rates and this looks set to continue given the turmoil in the insurance industry both in Australia and globally.

Australian Health and Safety Services can help business by analyzing claims experience and internal operations to help identify, develop and implement systems that can improve performance and keep premium costs as low as possible

Working directly with you and/or your broker we can help you understand and manage your claims experience and deal with your insurer in a way that sees a strong partnership developed to achieve the best possible outcome for your bottom line.

- Detailed advice on workers compensation provisions is available on a consultancy basis.

## CLAIM INVESTIGATION AND ANALYSIS

The best defence to a claim from an injured worker is to have all the facts clearly and concisely recorded and analyzed at the time the claim is made.

It is essential that information is gathered and interpreted and clear and concise recollections are gathered as soon as possible after the event, while they are still fresh in the minds of those involved.

Australian Health and Safety Services can help ensure that nothing is missed when a claim occurs so that it can be best managed and lessons can be learned to prevent other employees being injured in the future.

- Analysis of past claims records and trends
- Liability analysis
- Settlement consideration



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## RISK MANAGEMENT

"Risk Management is the culture, processes and structures that are directed towards the effective management of potential opportunities and adverse effects" AS/NZS: 4360

Every business operation has risks. It is identifying what those risks are, assessing how they could affect you, evaluating the solutions and controlling those risks that will set up the framework for success.

Australian Health and Safety Services can assist you in this process by undertaking risk assessments and preparing comprehensive assessment and evaluation of any risks and working with you to develop solutions.

Services include:

- Risk Identification
- Risk Assessment
- Development and Implementation of Risk Management Plans

## REHABILITATION AND RETURN TO WORK MANAGEMENT

Getting an injured worker back to work is sometimes not an easy task. Often there will be resistance from any number of quarters, but a focus on return to work must be maintained.

Workers Compensation legislation around Australia now places heavy emphasis on early notification of claims and pro-active injury and return to work management.

- Management of Rehabilitation and RTW relationships
- Selection of service providers

